



University of Minho
School of Law

Because we lead the way in innovation and performance when it comes to legal research, the remit of our R&D Unit reaches beyond academia, stretching into our wider social environment, businesses, and public decision-making bodies.

INDIVIDUAL CALL TO SCIENTIFIC EMPLOYMENT STIMULUS - 8TH EDITION

JusGov welcomes expressions of interest from suitably qualified candidates interested in applying for fix-term (up to 3 years) research positions funded by the Fundação para a Ciência e a Tecnologia (FCT). The FCT will fund the hiring of researchers, holders of PhDs at various stages of career, to carry out their activity in research centres throughout Portugal. The selected researchers are hired by the host institution through a framework-contract between the host and the FCT, which guarantees the funding.

The FCT will accept applications between 15 December 2025 (16:00 UTC+0) and 29 January 2026 (17:00 UTC+0). Candidates will apply online directly to the FCT, but their application must be supported by a host institution. The application, written in English, must include the following:

- ▷ PhD completion certificate, or, if it is not possible, a statement from the institution that awarded the degree attesting its completion and the respective date. In this case, the presentation of the PhD certificate is still required at the contractualization stage.
- ▷ Scientific and academic track record, highlighting the main activities and results achieved in the last 5 years, or less in the case of junior researchers.
- ▷ Career development plan, written in English, framing the current application and highlighting its impact on career objectives and the scientific goals to be achieved.
- ▷ Research plan, written in English, with the definition and contextualization of the scientific objectives and questions, activities to be developed, expected results, and the identification of the mission and scientific challenge to align with the United Nations 2023 SDGs.
- ▷ Summary of the hosting conditions and how the applicant considers the proposed research plan integrates into the strategy of the associated host institution, written in English.

RESEARCH CENTRE FOR JUSTICE AND GOVERNANCE



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- ▷ Support statement from the host institution, written in English, to be submitted by the institution, after the deadline, on the platform when it associates with the application, mentioning:
 - i) the technical and logistical conditions provided by the host institution necessary for the PhD holder to carry out their activities according to the scientific research plan; ii) the guarantee of their scientific and technical autonomy for the execution of the research plan; and iii) the specification of whether the applicant has any affiliation with the host institution, including an employment contract if applicable, and the type and duration of such contract.

Each applicant can submit only one application for one of the following types of positions:

- ▷ Junior researcher: PhD holders with up to 5 years of post-doctoral experience in the scientific area of application ~2.351,53€ gross wage (c. 1.746€/month net*);
- ▷ Assistant researcher: PhD holders with relevant experience (independently of its duration) in the scientific area of application ~3.501,28€ gross wage (c. 2.275€/ month net*).

***IMPORTANT NOTE ABOUT SALARIES:** The monthly value quoted is paid 14x per year (i.e. double that value paid June and November); salaries also depend on a range of factors based on family composition and income, and on whether the candidate chooses to take out health insurance (ADSE). Quoted figures are based on a single person with no ADSE. Please note that if you need to apply for a work permit to work in Portugal, health insurance of some form may be mandatory. Net salaries are typically higher for those who are married with children, whereas ADSE subtracts 3.5% but also covers spouses and children.

It is the applicant's responsibility to choose the contract level best suited to their career stage.

It is mandatory to upload the doctoral diploma. In order to comply with the Portuguese legislation concerning the recognition of foreign qualifications, all the doctoral degrees granted by foreign higher education institutions should be duly recognized**.

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** Cf. Decree-Law No. 66/2018, of 16 Aug.; Decree-Order No. 33/2019, of 25 Jan.; Decree-Order No. 43/2020, of 14 Feb..

Applicants are advised to visit the website of the Direção-Geral do Ensino Superior (DGES) for further information: <https://www.dges.gov.pt/en/pagina/degree-and-diploma-recognition>. If possible, the recognition certificate (or proof that one has been requested) should be uploaded together with the diploma. Applications will be considered even if the recognition certificate is not available. The recognition must be obtained before signing the contract.

More information about the call, including a link to the application portal, is available here: <https://www.fct.pt/en/concursos/concurso-estimulo-ao-emprego-cientifico-individual-8-edicao>

Interested candidates are invited to contact us (jusgov@direito.uminho.pt), with a brief description of their intended research and current CV no later than 21 December 2025.

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